

Date: 5th April 2016

IMPIANA HOTELS GROUP STATEMENT ON RECRUITMENT FRAUD

This is an important notice of fraudulent and unlawful communications that have been made to members of the public which are purportedly on behalf of hotels within the Impiana Hotels and Resorts Group Malaysia (hereinafter referred to as 'IMPIANA').

There have been recent incidents with some individuals and organisations falsely, fraudulently and unlawfully claiming to recruit and or claiming to work for, or be affiliated to IMPIANA. These propositions notify individuals of false positions offered with Impiana, and with further references to falsely advertised posts on social media and or the internet. These elaborate schemes may also include falsified letters of offer for employment unlawfully bearing the Impiana Trademark.

Kindly take note, that these communications are fraudulent. They do not originate from IMPIANA and or its affiliates nor are they associated with IMPIANA's recruitment process. IMPIANA and or its official affiliates will never request any payment from applicants at any stage of the recruitment process. All individuals who are successful in gaining an offer of employment from IMPIANA, whether directly or indirectly, will be required to go through a formal recruitment process at any one of IMPIANA's registered, business and or authorised addresses as specified in the official IMPIANA website namely www.impiana.com.

Salient points of such communications are that they come from non-IMPIANA e-mail addresses (e.g. a yahoo.com domain); the use of English or Bahasa Malaysia is poor; and at some stage money is requested. We recommend that you do not respond to unsolicited business propositions and/or offers from people with whom you are unfamiliar. Do not disclose your personal and or financial details to anyone with unverified credentials. If you receive such proposals, we would advise you to contact your local police and provide them with all information you may have from the senders (email addresses, phone/fax details, etc.). Alternatively, you may verify the origin of emails and or questionable communication with our Human Resource personnel from your nearest IMPIANA Hotel, a definitive list of same is provided in our website.

One instance of a fraudulent case, is a purported recruitment agent that uses the email address razul2011@gmail.com and published recruitment information on the internet and social media Facebook bearing the **Facebook page "De' Butik Gallery's"** convincing potential candidates to submit resumes to the email address. This person is not authorised to recruit candidates on behalf of IMPIANA and or its affiliates.

Impiana Group currently owns and manages hotels and resorts in Malaysia, Thailand and Indonesia in the current locations: -

Malaysia

1. Impiana KLCC Hotel, Kuala Lumpur
2. Impiana Hotel Ipoh, Perak
3. Premiera Hotel Kuala Lumpur

Thailand

1. Impiana Resort Patong, Phuket Thailand
2. Impiana Private Villas Kata Noi, Phuket Thailand
3. Impiana Resort Chaweng Noi, Koh Samui

Indonesia

1. The Villas Bali, Hotel & Spa, Bali

For more information please contact our Ms Norashikin Ismail (Senior Manager of Marketing & Communications) or our Ms Susheela Sabaratnam (Director of Human Resources) at 03 2141 6233.

Thank you.

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